

Candidate Brief

Senior Lecturer in Health Psychology

Reference: R180088

Salary: Grade 10, £49,149 to
£56,950 per annum

Basis: Full Time

Closing Date: 23.59 hours BST on
Sunday 15 April 2018

Interview Date: Week commencing
14 May 2018

EXCELLENT
DIFFERENT
DISTINCTIVE
ASTON



Job description

Job Purpose:

To contribute to, develop and lead on areas of research, scholarship and teaching activities of the School either independently or as part of a team, through professional practice and expertise. In addition, to exploit external links with regional, UK and international bodies such as government agencies, schools, colleges, professional bodies, business and industry as appropriate to the subject discipline and School and/or University strategy. Senior Lecturers will be at least nationally recognised for their expertise.

The majority of academic staff will undertake a balance of research and teaching and learning activities. Whilst ability and effectiveness should be demonstrated in all areas, individuals may be more specifically focussed on research, teaching and learning or external engagement. This balance will be discussed and agreed with individuals annually in the PDR meeting in line with operational needs, Departmental, School and University strategy and with consideration of the individual's career goals and development plans.

Main Duties and Responsibilities

To contribute to, develop and enhance the research and teaching activities of the School. In addition, to develop links within the UK and worldwide to further research and teaching opportunities

Research

- ▶ To lead recognised personal research programme consistent with the School's research priorities.
- ▶ To maintain an established research profile, at least at national level, publishing the outcomes of research in good quality national and internationally rated journals.
- ▶ To secure external research funding from prestigious funders e.g. research councils, major charities, NIHR, European Commission, and lead research projects, people and resources, including acting as e.g. Principal Investigator, Project Leader
- ▶ To initiate, and collaborate in, research initiatives with colleagues in and beyond the School of Life and Health Sciences as appropriate.
- ▶ To supervise postgraduate students at Masters and Doctoral levels and to foster an environment which encourages research amongst students at postgraduate level.
- ▶ To build critical mass and promote excellence in one of the School's research priority areas.
- ▶ To conduct research capable of demonstrating impact e.g. research which has the potential to benefit society, culture, public policy/services, health, the environment or quality of life.

Teaching

- ▶ To take a leading role in the continuous review and development of programmes and the curricula.
- ▶ To be responsible for the design and content of specific areas of Health Psychology teaching and learning within the School's undergraduate and postgraduate programmes.
- ▶ To teach undergraduate and postgraduate students, and to carry out the associated assessment processes.
- ▶ To provide academic support, pastoral care and advice, guidance and feedback to undergraduate and postgraduate students in accordance with the School's requirements and procedures.
- ▶ To use, and promote the use of, a range of methods and techniques in teaching, learning and assessment.
- ▶ To engage in supporting and promoting quality assurance measures within the University e.g. by evaluation and development of modules for which the lecturer has responsibility, in terms of

content, delivery and assessment as well as reviewing delivered modules, setting and receiving student feedback questionnaires.

- ▶ To innovate in teaching, and demonstrate continuous professional development and critical reflective practice.

External Engagement

- ▶ To engage with translational research with a view to external collaboration and establishing partnerships with outputs such as commercialisation, improved practice and policy, receiving support from a mentor where appropriate.
- ▶ To develop Research and Development collaborations with industry partners to secure additional direct funding where appropriate to Health Psychology
- ▶ To contribute to businesses, the public sector and communities e.g. through innovation, knowledge transfer, cultural enrichment, advising government bodies, contributing to and influencing government (UK or overseas) policy-making and standards.
- ▶ To enhance the University's reputation with professional/scholarly bodies e.g. by promoting public understanding of Psychology.

Citizenship

- ▶ To carry out specific School roles and functions as may be reasonably required (e.g. Programme Director, Personal Tutor, Admissions Tutor), these being distributed across the academic staff.
- ▶ To participate in continuing professional development e.g. through seminars or conferences and by engaging in training programmes run by the University which are consistent with the needs and aspirations of the academic and the School.
- ▶ To take part in the meetings and activities of the Department and, on occasion, act as Chair of one or more of the School committees, these responsibilities being equitably distributed across the academic staff.
- ▶ To participate in continuing professional development e.g. through seminars or conferences and by engaging in training programmes run by the University which are consistent with the needs and aspirations of the academic and the School.
- ▶ To demonstrate the University's leadership values through own actions and behaviour.
- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Additional responsibilities

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	<p>A 2.1 or 1st class degree (or equivalent) in Psychology or an aligned field.</p> <p>A Doctorate in a Health Psychology area.</p>	Application form
Experience	<p>Experience of teaching and assessment on relevant undergraduate and postgraduate programmes and of professional examining.</p> <p>Experience of course management at module or programme level.</p> <p>Experience of initiating an independent line of research in Health Psychology and in applying for and securing external research funding.</p> <p>A significant track record of publications in high quality international/peer reviewed journals.</p> <p>Experience of PhD supervision through to successful completion in Health Psychology.</p>	Application form, interview and presentation
Aptitude and skills	<p>Ability to develop and maintain an ongoing independent research programme and to publish in international journals.</p> <p>Ability to secure research funds from external sources.</p> <p>Ability to develop internal and external networks that will raise the profile of the subject/University.</p> <p>Ability to take part in module and programme development.</p> <p>Ability to provide tutorial and counselling advice to undergraduate and postgraduate students.</p> <p>Ability to harness IT as a research and teaching tool.</p> <p>Ability to take on leadership role at academic department/School/University level.</p>	Application form, interview and presentation
Other	<p>A willingness to undertake further training as appropriate and to adopt new procedures as and when required.</p> <p>Excellent oral and written communication skills.</p> <p>Commitment to observing the University's Equal Opportunities policy at all times.</p>	Interview

	Essential	Method of assessment
	Ability to attend the University as and when required for scheduled teaching, relevant meetings and student support.	

	Desirable	Method of assessment
Education and qualifications	<p>A recognised teaching qualification/membership of the Higher Education Authority (HEA) at Fellow level.</p> <p>HCPC registration as a Health Psychologist or eligibility to register.</p>	Application form
Experience	<p>Experience of teaching & supervising Health Psychologists in training registered on Stage 1 & 2 programmes.</p> <p>Experience of developing and delivering teaching online for distance learning programmes.</p> <p>Evidence of successful cross-disciplinary collaboration in research.</p>	Application form, interview and presentation
Aptitude and skills	<p>Ability to teach and advise on Advanced Statistics and Quantitative Research methods relevant to Health Psychology.</p> <p>Proactive understanding of technology for teaching and learning in HE context.</p>	Application form, interview and presentation

How to apply

You can apply for this role online via our website www.aston.ac.uk/jobs. Applications should be submitted by 23.59pm on the advertised closing date. All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted. If you require a manual application form then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact Information

Enquiries about the vacancy:

Name: Professor Helen Pattison

Job Title: Head of Psychology

Tel: 0121 204 4073

Email: h.m.pattison@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional Information

Visit our website www.aston.ac.uk/hr for full details of our salary scales and benefits Aston University staff enjoy

Salary Scales: <http://www.aston.ac.uk/staff/hr/payroll-pensions-and-benefits/salary-scales/>

Benefits: <http://www.aston.ac.uk/staff/hr/payroll-pensions-and-benefits/>

Working in Birmingham: <http://www.aston.ac.uk/birmingham/city-living/>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: Candidates who are not citizens of the United Kingdom, or another EEA member country, should check their eligibility to enter or remain the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements, including meeting the English language standards. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful

Equal Opportunities: Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form.

Data Protection Act 1998: Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name



Full details of our terms and conditions of service and associated policies and procedures are available online at www.aston.ac.uk/hr